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rec'd 4-25-08

STEPHEN NIEMAN 15204 NE 181ST LOOP BRUSH PRAIRIE WA 98606-9669 11.1..1..1..11..11...11...11...11...11...11...11...11

To vote by Internet

- Read the Proxy Statement and have this Voting Instruction Form at hand
- Log on to www.401Kproxy.com
- · Follow the on-screen instructions
- . Do not mail the Voting Instruction Form

To vote by Telephone

- Read the Proxy Statement and have this Voting Instruction Form at hand
- Call toll-free at 1-800-597-7657
- · Follow the recorded instructions
- . Do not mail the Voting Instruction Form

To vote by Mail

- Read the Proxy Statement
- Check the appropriate boxes on this Voting Instruction Form
- Sign, date and return this Voting Instruction Form in the enclosed

PLEASE DO NOT VOTE USING MORE THAN ONE METHOD DO NOT MAIL YOUR VOTING INSTRUCTION FORM IF YOU VOTE BY INTERNET OR TELEPHONE.

▼ Please fold and detach card at perforation before mailing

CHALLENGERS VOTING INSTRUCTION FORM FOR THE ALASKA AIR GROUP, INC.

119 384 467 098 49

ANNUAL MEETING OF STOCKHOLDERS - MAY 20, 2008

CHALLENGERS VOTING INSTRUCTION FORM

I hereby instruct Vanguard Fiduciary Trust Company ("Vanguard"), as Trustee of the Alaska Air Group, Inc., Alaskasaver Plan, the Alaska Airlines, Inc., COPS, MRP and Dispatch 401(k) Plan, and the Horizon Air Industries, Inc. Savings Investment Plan (collectively, the "Plans") to vote as indicated on the reverse side of this form all shares of Common Stock of Alaska Air Group, Inc. allocated to me in any of the Plans at the Annual Meeting of Stockholders to be held at 10:30 a.m. on Tuesday, May 20, 2008, at The Museum Of Flight, 9404 East Marginal Way, Seattle, Washington, and any adjournment or postponement thereof.

If your instructions are properly executed and timely submitted, Vanguard will vote all shares allocated to you in any of the Plans as instructed. If you do not provide instruction, or if your instruction is not properly executed or timely submitted, Vanguard will not vote such shares. Your vote must be received by May 15, 2008, 11:59 p.m. Eastern Time.

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Sign, Date and Return the Instruction Card Promptly, Using the Enclosed Envelope.

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STEPHEN **NIEMAN** 15204 NE 181ST LOOP BRUSH PRAIRIE WA 98606-9669 Haladadadhallaadhakdaallaadhaldadhaaladhadl

Signature (Sign in the Box)

Please sign exactly as your name appears hereon. When signing in a representative capacity, please give full title.

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CHALLENGERS' VOTING INSTRUCTION FOR	RIV	1

THE CHALLENGERS RECOMMEND THAT YOU INSTRUCT VANGUARD TO VOTE "FOR" ITEMS 1, 3-6 AND "AGAINST" ITEM 2.

ln:	struction for Vote on Directors		Please fill in box PLEASE DO NOT	(es) as shown using black USE FINE POINT PENS.	or blue ink	or number 2	pencil. 🛭
1.	ELECTION OF DIRECTORS-CHALLEN (01) Richard D. Foley (02) Stephen Nieman	GER NOMINEES: (03) Terry K. Day (04) Carl L. Olson		(05) William B. Davidge (06) Aaron C. Kreps	FOR ALL	WITHHOLD FOR ALL	FOR ALL *EXCEPT
					0	0	0
	*(INSTRUCTIONS: To withhold authoribox and write that nominee's number	ity to vote for any in the space prov	individual nomined ided above.)	, mark the "Exceptions"			
ins	truction for Vote on Proposals				FOR	AGAINST	ABSTAIN
2.	Board Proposal to Approve the Alaska	Air Group, Inc. 20	008 Performance II	ncentive Plan.	0	0	0
3.	Stockholder Proposal to Amend Gover	nance Documents	Regarding Poison	Pill.	0	0	0
4.	Stockholder Proposal to Adopt Cumula	ative Voting.			0	0	0
5 .	Stockholder Proposal to Adopt Say on	Executive Pay.			0	0	0
6.	Stockholder Proposal to Adopt Shareh	olders' Right to Kn	ow.		0	O DACHAR	0